

SECTION EIGHT: Benefits that need a voucher

Sargent Rehabilitation Center

Level 1, Level 1 EBL, Retiree and Retiree EBL benefit Levels

I. Hearing Benefit

The Trustees have chosen the Sargent Rehabilitation Center to provide your hearing care benefit. The Plan provides certain enumerated hearing benefits including: screenings, evaluations, hearing aids, and hearing aid consultation for you and your eligible family members when you receive care at the Sargent Rehabilitation Center. The Fund provides an allowance of \$1,200 per aid for digital hearing aids.

A. What You Need to Do:

- Obtain a voucher from the Fund Office
- Make an appointment by calling the Sargent Rehabilitation Center at (401) 886-6600

B. Your Hearing Benefit

You and your eligible dependents are eligible for hearing evaluations every twelve (12) months (to the day) through the Sargent Rehabilitation Center (deductible does apply). A hearing evaluation is a full test by an audiologist to determine your ability to hear sounds and understand speech. If it is determined that you have hearing loss, you may be eligible for a prescribed standard or programmable hearing aid.

C. Hearing Aid Benefits

If you are prescribed a hearing aid, the following benefits will be provided at no charge to you once every 36 months for ages 19 and over:

- Ear molds
- Hearing aid
- Fitting supplies
- Initial supply of batteries
- Unlimited office visits for one year
- Related instructions
- Educational information
- Programmable hearing instruments

The Fund provides an allowance of \$1,200 (only at Sargent) per aid for digital hearing aids. You are responsible for any remaining balance.

D. Ear Molds

Children may need more than one fitting for an ear mold. That's why the Plan will cover yearly replacements of ear molds, if necessary through age 18 at no charge to you.

E. Other Hearing Benefits

Please note that you may also be eligible for certain hearing benefits through your medical benefits. Contact UnitedHealthcare at 1 (866) 527-9596 for more details. The Following is a brief overview of hearing benefits provided through UnitedHealthcare:

1. UHC covers 100% of eligible expenses for evaluations. Deductible does not apply.
2. For eligible participants under age 19, the maximum benefit per ear is \$1500. The deductible applies.
3. For eligible participants age 19 or over, the maximum benefit per ear is \$700 once every 36 months. The deductible applies

Weight Watchers and Gym Reimbursement Program

All Benefit Levels

Teamsters Local 251 Health Service And Insurance Plan offers a Weight Watchers and Gym reimbursement program which gives you money back for your fitness center membership and Weight Watchers program.* A Form W-2 will be issued for any money received from this benefit.

Who is eligible for the Reimbursement?

- The member is the primary recipient for the reimbursement but if he/she does not utilize the benefit then an eligible dependent can apply for the reimbursement.

What type of Health Clubs qualify?

- A qualified health and fitness club is a facility that offers a variety of cardiovascular, (i.e. treadmills, bikes, etc.) and strengthen training (i.e. free weights, weight machines, etc.) exercise equipment.

How do I get reimbursed?

1. Call the Fund office at (401) 467-3323 and ask for a reimbursement voucher.
2. Provide documentation from the health club or Weight Watchers program showing the dates of the contract and the member/dependent that was enrolled. You must wait until you have paid for a full 12 months for Gym reimbursement and 12 weeks for Weight Watchers reimbursements.
3. Dated, original receipt(s), from the Health Club or Weight Watchers program, or copies of bank/credit statement(s), (if paid by electronic statement), both sides of cancelled checks all showing the following: **No cash receipts.**
 - The member’s name
 - Name of the fitness center or program
 - Individual charges or fees paid

GYM REIMBURSEMENT	WEIGHT WATCHERS
1 reimbursement per year per family	2 reimbursements per year per family
Up to \$150.00 for Non-EBL	Up to \$100.00 for Non-EBL
Up to \$200.00 for EBL	Up to \$150.00 for EBL

*You will not receive reimbursement for any Fitness membership or Weight Watchers program that was started prior to being eligible for benefits, and you must be eligible for benefits for twelve consecutive months that you are requesting reimbursement for. The reimbursement must be submitted within 15 month of the first payment made on a fitness reimbursement and within 6 months of the first payment made on a weight watchers reimbursement.

Income Tax Preparation

All Benefit Levels

Teamsters Local 251 Health Services and Insurance Plan offers an Income Tax Preparation benefit. The Fund pays Coia & Lepore, LTD directly and a Form W-2 will be issued for the actual cost paid to the firm on your behalf.

Who is eligible for the Income Tax Preparation Services?

- Married members who file their personal Federal and State tax returns as “married filing jointly”; or
- Individual members filing their Individual personal Federal and State tax returns
- This benefit includes Tax planning/Estate Tax planning, advice and consultation.
- Business taxes are not covered.

How do I receive services?

- Call the Fund office at (401) 467-3323 and ask for a Income tax voucher. The voucher will be mailed directly to Coia & Lepore, LTD.
- Call Coia & Lepore, LTD to schedule an appointment at (401) 751-5522. You may call for an appointment on or after February 1st.
- Taxes are only done through the current tax season
- This benefit is only available through Coia & Lepore, LTD