

SECTION SEVEN: Vision and Hearing Benefits

Level 1 and Level 1 EBL, Retiree and Retiree EBL

I. Vision Care

The Trustees have selected Davis Vision to provide you with vision benefits. Through Davis Vision, you and your eligible dependents are eligible for annual routine eye examinations and one pair of eyeglasses at no cost, as well as an extra pair of eyeglasses or contact lenses for a copayment. This is a self-insured benefit — vision benefits are not covered as part of your UnitedHealthcare’s Choice Plus coverage.

Fast Facts:

- *When you contact a Davis Vision provider to make an appointment, the provider will obtain authorization for services. The authorization will be valid for 30 days.*
- *Provide your ID number or member’s social security number and date of birth.*
- *You do not need vouchers or ID cards to receive vision care.*
- *The Plan provides a Lasik Vision benefit at a one-time/lifetime allowance of \$1,000. In addition, a discount on Laser Vision Correction services from participating Davis Vision providers.*
- *You must receive all services (eye exams, glasses and or contacts) within 30 days of each other, at a network provider.*

II. What You Need To Do:

- Call the Davis Vision network provider of your choice. You may locate Davis Vision providers on the www.davisvision.com website or call the Davis Vision Voice response unit at 1 (800) 999-5431, or you may contact the Fund Office for a list.
- Identify yourself as a Teamsters Local 251 Health Services and Insurance Plan member or eligible dependent, and provide the member's ID number on your ID card or Social Security number of the member and the birth date of your eligible dependent that needs services.
- The provider's office will verify your eligibility for services.

III. Your Vision Benefits

Every twelve (12) months (to the day) you and/or your eligible dependents may receive one of the options listed below when you visit a Davis Vision provider:

	Vision Service	You Pay
Option One	Eye Exam	No copayment
Option Two	Eye Exam + Eyeglasses	No copayment
Option Three	Eye Exam + Two Pairs of Eyeglasses	\$35 copayment
Option Four	Eye Exam + Contact Lenses*	\$25 copayment
Option Five	Eye Exam + Eyeglasses + Contact Lenses *	\$60 copayment

*You may be responsible for a fitting fee.

The Fund covers the full cost of lenses and frames included in the Plan's selection. For "non-Plan" frames, you may receive up to \$50 toward part of their cost, plus a 20% discount off any overage (over \$50) if they are provided in the participating provider's office.

You also have the option to obtain disposable or planned replacement contact lenses including popular toric lenses for a Astigmatism. Should you require "non-plan" contact lenses, you will receive up to \$160 allowance + a 15% discount on the average. You are still responsible for the applicable copayments.

A. Additional Features

In addition to the Plan's standard benefit, you have access to the following lens options, at no charge to you:

- Scratch Resistant lenses
- UV coating
- High index lenses
- Polycarbonate lenses
- Polarized lenses. First pair is covered, second pair has a \$75 copay.
- Standard Anti-reflective coating
- Photosensitive lenses. First pair is covered, second pair has a \$65 copay.
- Standard Progressive Addition lenses
- Premium Progressive Addition lenses
- Blended Segment lenses
- Photochromic lenses
- Safety eyeglasses (in lieu of regular eyeglasses) member's only

B. Replacement Contact Lenses

Call Davis Vision at 1 (855) 589-7911 or go to www.DavisVisioncontacts.com to purchase discounted replacement contact lenses. The program, offers guaranteed lowest prices on all name brand contact lenses and solutions.

C. Laser Vision Correction Services

The Plan provides lower prices for LASIK procedures than other carriers, along with flexible financing options – up to 12 months interest free. These savings are 40% - 50% off the national average price of traditional LASIK and are available at over 1,000 locations across our nationwide network of laser vision correction providers. In addition, a one-time/lifetime allowance of \$1,000 is available. For more information, visit the Davis Vision website at www.davisvision.com or call 1-800-999-5431.